

Start your day with a



Enthusiasm, togetherness, and a "get-it-done" attitude is what our IKEA culture is built upon. We're optimists, constantly looking for new and better ways to do things. We believe that you, as us, will thrive when meeting incredible people that are on the same mission at IKEA. People who are humble, supportive, and absolutely committed to leading home-furnishing retail into the future and creating a better life for many people by putting the customer at the heart of all we do.

Join our team as **Accounting & Reporting Specialist** at **IKEA Romania**

Why working in IKEA is so much more than a job?

We're a company that cares about the lives of our co-workers. It's important for us that you feel respected, acknowledged, and included. No matter what position we hold at IKEA, you'll have a variety of benefits. Here are just some of them:

- We will provide you a fair and attractive salary, and we will compensate additionally if you work night shifts or weekends, support you financially with transportation and meal allowance and you will always have cooked meals (meat or veggie) in our co-worker restaurant and free refreshments (coffee, juices, fruit)
- We know that your free time is important so you will get each year a holiday voucher
- Is there an additional room you would like to refurbish? As an IKEA co-worker, you have discounts on all our products
- We believe that each of us contributes to reaching (and exceeding) our goals. That's the idea behind our unique, performance-driven bonus program: One IKEA Bonus. It rewards us for improving our business – together!
- Your health and well-being are our top priorities, so we provide you private medical subscription and life insurance We understand that everyone needs help with life challenges and daily demands from time to time. We offer you 24/7 support from external experts if needed with work, personal and emotional issues, or you need legal or financial advice
- There are many opportunities to grow so we will arrange you with a wide offer of online training using our learning platform and if you want to change your career or position, you don't need to change company to change jobs – we have many opportunities and examples of our co-workers changing position, location or even country

Why we will love you:

- You have 5+ years of accounting and/or finance experience.
- You have experience in preparing, analyzing, and reporting complex accounting data.
- You have applied knowledge of Generally Accepted Accounting Principles, internal controls, financial reporting and tax laws and regulations.
- You have experience in using automated accounting systems.
- You are self-motivated, and you take initiatives.
- You can prioritize, you are systematic in what you do.
- You work both in a team and independently.
- You work collaboratively across organizational and geographical boundaries and travel when required.
- You are multi-tasking; you work well under pressure, and you meet deadlines required.
- You have the ability to analyze complex matters and make logical conclusions.
- Working experience in multicultural and multinational organization is a plus.
- English is not a problem for you, you use it on daily basis.
- You are proficient user of MS office skills (advanced user of Excel).

Your day-to-day responsibilities:

- Contribute to the accurate and timely execution, preparation, and submission of all financial reporting in compliance with INGKA Group frameworks and local GAAP and other (local) applicable regulations / requirements.
- Maintain and secure the right level of quality of accounting and reporting as a base for business steering and compliance.
- Review quality issues and communicate to the team and/or country group to organize remediation.
- Responsible for various types of reconciliations, analytical review, analysis and maintaining effective internal controls.
- Review, prepare, post, and reconcile journal entries like SAREC+, costs and revenues, accruals, intercompany charges, administrative tasks linked to treasury (cash flow) and functional adjustments.
- Secure all relevant data is processed accurately, timely and according to the accounting framework.
- Contribute to working with Group and Country organization to minimize deviations from standard global frameworks for local business needs and compliance reasons and secures effective ways of working. Participate in global projects and support local execution (as part of these projects) to simplify, harmonize, and automate financial operations and reporting.
- Carry out internal and external audit related work, yearly filings, and other compliance activities.
- Support and maintain a connection with and between core areas, business owners, group functions, process teams within the Ingka Group.
- Maintain cross-organizational readiness and continued business growth in terms of competence, performance and succession through enabling an end-to-end approach; Contribute to a safe environment for co-workers and external consultants and contractors in accordance with Ingka policies.

Our Accounting & Reporting team within IKEA

We see ourselves as influencers – we steer the IKEA business by finding the truth behind the figures. Together we secure compliance with local and international laws and reporting standards; we assure that accounting processes are efficient, and that tax compliance meets business needs. We're a diverse group of people driven by providing reliable financial data to a wide variety of stakeholders. At the end of the day, that's one of the foundations to make IKEA even better!

How to apply for a job?

By clicking on the link, you can apply for the role.
If you don't have your CV with you – it's not a problem. When you register on our portal and create an account, leave your contact, and write your work experience, we will contact you and explain to you the next steps.

Have any additional questions – reach us out on e-mail: bianca.ionita@ingka.ikea.com

